

HUMAN TRAFFICKING & MODERN SLAVERY POLICY

Legislation

The Modern Slavery Act, received Royal Assent on 26 March 2015. The act consolidates slavery and trafficking offenses and introduces tougher penalties and sentencing rules.

Background

Child trafficking and modern slavery is becoming a more frequent form of child Abuse especially in the United Kingdom which is currently the most prominent country of origin for trafficked children.

Children are recruited, moved, transported and then exploited, forced to work or are sold on.

children are trafficked for:

- child sexual exploitation
- benefit fraud
- forced marriage
- Domestic servitude such as cleaning, childcare, cooking
- Forced labour in factories or agriculture
- Criminal activity such as pickpocketing, begging, transporting drugs, working on cannabis farms, selling pirated DVDs and bag theft

Many children are trafficked into the UK from abroad, but children can also be trafficked from one part of the UK to another

Modern slavery is a term that covers:

- Slavery
- Servitude and forced or compulsory labour
- Human trafficking.

Victims of modern slavery are also likely to be subjected to other types of abuse such as physical, sexual, neglect and emotional abuse.

This policy should be used alongside the following Coleview Pre-school policies to ensure all children, staff, parents and visitors are fully safeguarded:

- Safeguarding and child protection
- Whistleblowing
- Diversity Inclusion and Equality
- Children's rights
- Working in partnership with other agencies

For an adult or child to have been a victim of human trafficking there must have been:

- **Action** (recruitment, transportation, transfer, harbouring or receipt of a child for the purpose of exploitation).
- **Means** (threat or use of force, coercion, abduction, abuse of power or vulnerability) There does not need to be "means" for children as they are not

able to give informed consent

Purpose (e.g. sexual exploitation, forced labour or domestic servitude, slavery, financial exploitation, illegal adoption, removal of organs).

Procedure:

When a concern is raised about slavery or trafficking Coleview Pre-school will follow our Local safeguarding procedures which involves reporting to Mash (Multi agency safeguarding hub)

If the child (or adult) is at risk of immediate harm then the police will be called, otherwise Mash will be contacted and the referral process will be followed.

This policy was adopted by	Coleview Pre-School	<i>(name of provider)</i>
On	<hr/> 1 st of September 2021	<i>(date)</i>
Date to be reviewed	<hr/> 1 st of September 2022	<i>(date)</i>
Signed on behalf of the provider		
Name of signatory	<hr/> Carol Kimmens	
Role of signatory (e.g. chair, director or owner)	<hr/> Chairperson	

d as per the safeguarding procedure.